

CSU Proposal

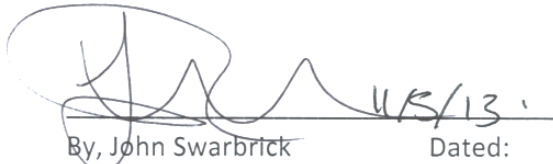
November 5, 2013

Pursuant to Provision 24.4 of the 2012-2015 Collective Bargaining Agreement, State Employees Trades Council- United (SETC) and California State University (CSU) agree to resolve the 2013/2014 Contract Re-opener according to the terms set forth below:

1. CSU shall implement a 1.34% salary increase for all SETC bargaining unit members in active status, or on leave, as of July 1, 2013. The increase shall be paid pro-rata for employees who are less than full time.
2. All SETC salary range minimums and maximums for all classifications shall be increased by 1.34%. These changes shall be effective July 1, 2013.
3. The general salary increase shall be effective July 1, 2013.
4. The CSU shall issue SETC employees written notification of the increase. This notification shall include the reason for the salary increase, the new rate of pay and the effective date of the increase.


It is so agreed:


California State University


By, John Swarbrick Dated: 11/5/13
Associate Vice Chancellor


J. Kevin Downes Dated:
Manager of Labor Relations

State Employees Trades Council - United


By Carl Kimberlin, Dated: 11/05/13
Business Manager


By, Kenneth J. Sanchez, Dated: 5 Nov 13
President